

### Appendix D to PIPOT Protocol: Factors to consider regarding PIPOT notifications

*The following applies to all cases where current or historical concern, suspicion or allegation arises in connection with:*

- a. The person in a position of trust's own work/voluntary activity (Adults and Children)*
- b. The person in a position of trust's life outside work i.e. concerning adults at risk in the family, social circle.*
- c. The person in a position of trust's life outside work i.e. concerning risks to children, the individual's own children or other children.*

Questions		Some cause for concern requiring investigation	Cause for concern
1. The person has behaved in a way that has harmed or may have harmed an adult with care & support needs or a child?	No harm or potential harm	Some harm or potential harm	Serious harm or potential harm
2. The person has possibly committed a criminal offence against or related to an adult/s with care and support needs or a child?	No	Not to an adult with care & support needs but the offence is serious	Yes
3. The person has otherwise behaved towards an adult or child in a way that indicates they may pose a risk of harm to adults with care and support needs?	No	Yes	Yes
4. The person may be subject to abuse themselves which means their ability to provide a service to adults at risk must be reviewed?	No	Yes	Yes