











newcastle safeguarding adults board

MISSING ADULTS PROTOCOL – Northumbria

September 2024

DOCUMENT CONTROL SHEET

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Title - Missing Adults Protocol - Northumbria

Purpose - To provide guidance to police and partners about the joint response to adults at risk of or who have gone missing

Target Audience - This document is intended to be used as a guide for front line practitioners across agencies who work with adults who have care and support needs

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This should be read alongside – Northumbria Police Missing from Home Policy and Protocol and College of Policing Approved Professional Practice for Missing. This document is compliant with Safeguarding Adults Guidance

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Consultation- Police - FIM, Missing From Home Coordinators, Prevention Department, Local Authorities – Safeguarding Adult Business Managers, Integrated Care Boards, Designated Nurses, Safeguarding Adult Boards

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This document should be read alongside the

Multi-Agency Response for Adults Missing from Care and Health Settings 2021

1. INTRODUCTION

Adults that go missing are often a concern for all partners involved within Safeguarding Adult Boards. Going missing can be an indicator that a person may be at risk of harm. The reasons for a person to go missing are complex and could be linked to a range of personal, family or social issues.

It is recognised that a person over 18 years may be missing with no risk through their own choice. Their right to privacy must be observed and details of their location not divulged if this is their expressed decision. If there are however concerns about the safety and well-being of the person or others, a decision may have to be taken to share the details of the location with relevant agencies and within the context of statutory duties and powers to enable safeguarding actions to be taken (e.g. assessment under the Mental Health Act (MHA) or Mental Capacity Act (MCA).

There are specific concerns for adults who have needs for care and support who go missing and the potential risks of exploitation and significant harm.

This protocol has developed between Northumbria Police and seven Safeguarding Adult Boards /Safeguarding Partnerships of Durham, Gateshead, Newcastle, North Tyneside, Sunderland, Northumberland and South Tyneside is reviewed yearly by the same group.

It is designed to ensure a consistent approach across the Northumbria Police Force footprint and recognises that the missing episode of a vulnerable adult requires a multiagency response. Sometimes this will require a safeguarding adult's response, sometimes it will require multi-agency responses outside of safeguarding adults' procedures. The protocol builds upon Northumbria Police and partner agency policies and processes and is designed with the intention of reducing missing episodes among adults and improving opportunities to safeguard them. The intention is to provide the best possible service to adults who are missing or at risk of going missing.

Multi-agency support is vital for: effective risk assessment; to address the reasons why people go missing; provide the necessary help when it is needed; and reduce the likelihood of future missing episodes. Police are necessarily involved in missing person investigations at the point of reporting, conducting the search and when a person is found. However, providing an effective response to missing adults is not the responsibility of the police alone.

NB: From July 2024, Northumbria Police have introduced Safe and Found Online which allows electronic versions of the Herbert and Forcer Protocols (Armed Forces veterans who may go missing) to be completed and held electronically online to ensure a timelier response to locating missing and vulnerable adults. Further details can be found at: <u>Safe and Found Online – The Digital Information Bank committed to Safeguarding Vulnerable People.</u>

As part of the joint protocol, partners are asked to encourage service users and families to complete these protocols during their interactions.

2. CONTEXT

a. Definition of Adult Missing

This protocol uses the National Multi-Agency definition of a Missing Adult:

A missing person is anyone whose whereabouts can't be established and:

- The context suggests the person may be a victim of crime; or
- The person is at risk of harm to themselves or another; or
- Where there is particular concern because the circumstances are out of character, or there are ongoing concerns for their safety because of a previous pattern of going missing

This is not the national police definition of a missing person as a need has been identified for a more specific version for the purpose of multi-agency understanding. The police definition allows for a broad range of circumstances within which the police can assess risk and decide appropriate action. This multi-agency definition aims to provide more clarity on the circumstances that should trigger action by professionals to find and safeguard someone by including the context of risk.

b. Increased risk factors for missing episodes

There are many reasons why an adult might go missing. The common types of missing adult episodes within the Northumbria Police force area are:

i) Missing from Hospital Settings

Due to the high proportion of missing adults from Hospital Settings, Northumbria Police have specific joint working protocols for missing from Acute Hospitals and Mental Health Hospitals.

Hospitals Missing Adults Protocol

ii) Mental Health

Approximately 30% of missing adults in the Northumbria Police Area have a mental health flag. Missing episodes relating to mental distress are a large proportion of the missing adult reports which are dealt with by Police. It is important that a multi –agency problem solving approach is established to tackling the root causes of these missing episodes which could be linked to a range of social and family issues.

CNTW Mental Health Trust Missing Person Procedures

iii) Dementia

There is a risk that adults living with dementia can get lost and go missing. Northumbria Police and the Northumberland, Tyne and Wear Safeguarding Adult Boards have embedded the nationally acclaimed Herbert Protocol. This encourages carers to record useful information which could be used in the event of a vulnerable person with dementia going missing. Carers, family members and friends can complete the Herbert Protocol form in advance, which records all vital details, such as medication required, mobile numbers, places previously located, a photograph etc.

The Herbert Protocol form is available at: <u>Herbert Protocol – Safe and Found Online</u>

iv) Care Leavers

Missing adults who were previously in looked after care are recognised as particularly vulnerable to missing episodes and associated exploitation. Typically, these cases require close liaison with Local Authority Children and Adult services and sharing of information into the PREM model (Partnership Reduction of Missing and Exploited) process if the person had missing or exploitation concerns that could not be addressed via standard children and adult safeguarding processes. NB – This process begins in October 2024 and will replace the existing MSET structure on 7th October 2024.

For those young people who are 0-17 years consider the use of the Philomena Protocol which can be found at <u>Philomena Protocol</u>

(v) Service Veterans / Serving members of the Armed Forces and Reservists "When the guns go silent, that's when the battle begins". There is a 2-4 times greater higher risk of suicide in veterans aged under 25 years than the general population and therefore more chance they will come to harm when missing. Find out more about the Forcer Protocol Safe and Found Online

There are many other known factors that can contribute to an increased risk of an adult going missing. These include (but are not limited to):

- Living in supported accommodation Adults who live in supported accommodation are more likely to go missing due to a multitude of factors and are at high risk of exploitation. Many supported accommodation providers have a policy of contacting the police to raise a missing person's report after a set timescale such as 48 hours. It is more important that residents within supported accommodation provision are appropriately assessed for the likelihood of going missing and the specific risks associated with being missing assessed on each occasion for that individual. Those risks will vary considerably for each resident. Northumbria Police have developed a protocol for those adults who go missing from hostels which can be found at Appendix 4
- **Substance misuse** Adults are more vulnerable to all types of exploitation and missing episodes whilst misusing substances. Vulnerability increases whilst under the influence of substances, when capacity may be impaired.
- **Domestic abuse** Domestic abuse can be extremely complex and increase the risk of adults going missing for a myriad of reasons. This could either be either the victim going missing, the perpetrator, or in some circumstances it could be both together. Coercion and / or control should always be considered as a contributory factor.
- Learning Disability / Autism / ADHD According to the charity Missing People, reasons for adults with a Learning Disability going missing could include bullying / harassment, poor physical and mental health, difficulties in engaging with the police and other agencies, lack of suitable accommodation / homelessness, medication issues, addiction, language and communication

issues, behavioural problems, transport (getting lost) and meeting strangers online. (Rickford 2012: People with Intellectual Disabilities Going Missing)

- Exploitation / Modern Slavery Adults experiencing or at risk of exploitation, including Modern Day Slavery, are at increased risk of going missing. They may be missing due to experiencing harm, because they are trying to evade the person (s) who has caused them harm and / or because they do not trust services to help them.
- Refugees / Asylum Seekers "Asylum-seekers and survivors of trafficking often face heightened risks of exploitation due to their precarious circumstances" (UN Refugee Agency) and thus be vulnerable to going missing to escape their perpetrators. They may also be fearful of authorities and being made to return home.

For the above listed examples, where appropriate and available it may be appropriate to use the Winnie Protocol (for all those adults who are missing or a risk of missing but do not have a diagnosis of Dementia) which can be found at: <u>Winnie Protocol</u>

Safe and Found Online

Safe and Found Online was introduced by Northumbria Police in July 2024 to improve their response to missing. This initiative encourages carers of vulnerable people who are a risk of going missing to compile useful information about them. This data is recorded online via the Safe and Found Online platform and can save vital time in putting together a search and rescue plan in a missing persons event and means lifesaving information can be with the police at the touch of a button. It is currently appropriate to the Herbert and Forcer Protocols, and you can find out more at: <u>Safe and Found Online</u>

3. PRE-REPORTING INFORMATION GATHERING

Prior to reporting a person missing or expressing a "concern for their welfare" professionals should have made their own initial enquiries as an agency having a duty of care for the individual. Reasonable enquiries which are expected to have been made, where possible / appropriate, include:

- Attempts to contact the individual by telephone and in person at their home address
- An initial search of the place they are being reported missing from
- Contact with known next of kin, family members or associates as to their whereabouts (unless not in their best interests)
- Contact with Multi-Agency Safeguarding Hub for details of any other professionals involved in their care
- Medium and High-risk Missing Person cases are investigated around the clock. A nominated point of contact from the reporting agency is required who can be accessible to provide further information to police 24 hours a day
- If the person is subject to a court or hospital order this should be made available to police where it is safe to do so.

It is important that initial information is gathered prior (except in imminent risk to life cases) to contacting Northumbria Police, the relevant Local Authorities or making a Safeguarding Adult Concern.

It should be noted that any calls reporting concerns for a person's welfare to police will likely generate a missing person enquiry if their whereabouts cannot be quickly established. Consideration needs to be given as to whether the risks to the individual are so significant that police need to be involved in locating them. Can enquiries be made within your own agency and monitored over a period of time? Adults with mental capacity can make choices regarding their lifestyle and go missing for a variety of reasons and it may be seen as an intrusion into their private life where they are reported missing to police or local authority with no obvious risk to their safety. Consideration should always be given as to whether the person is a victim of grooming where coercion and controlling behaviour is the catalyst for the missing episodes and subsequent behaviour and choices.

For further guidance on when to report a person missing visit; <u>When to report a person</u> <u>missing</u>

<u>National Framework for Missing Adults</u> includes some useful flowcharts which provide an example of the process that could be followed when professionals have a concern about a person who is not where they are expected to be (Appendix 1). Figure 1 focuses on prevention; figure 2 on reporting a person missing and the investigation; and figure 3 outlines processes when a person returns from missing and monitoring the response for the purpose of improvement.

4. NORTHUMBRIA POLICE RESPONSE

4a. Initial THRIVE assessment

When taking a report of a missing person Northumbria Police Control Room Staff will initially apply (THRIVE) as a risk assessment tool in identifying the appropriate police response.

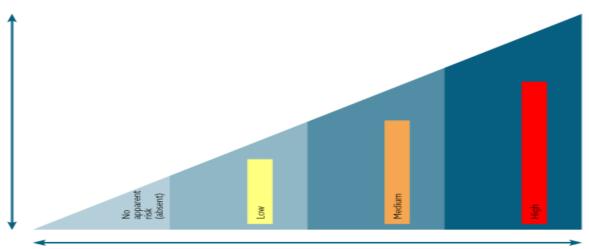
THRIVE-Threat, Harm, Risk, Investigation Opportunity, Vulnerability, Engagement

NOTE: IT IS VITALLY IMPORTANT THAT ALL RISK INFORMATION IS SHARED IN A TIMELY MANNER IN ORDER FOR THE THRIVE ASSESSMENT TO BE PROPORTIONATE TO THE LEVEL OF RISK

THIS COULD INCLUDE SUCH ISSUES AS SUICIDE IDEATION, PRIOR MISSING EPISODES, VULNERABILITIES AND MEDICAL CONDITIONS.

4b. Risk Assessment

All missing person reports sit within a continuum of risk from no apparent risk (absent) to high-risk cases that require immediate, intensive action.



Level of Professional activity

Northumbria police use the following nationally agreed risk assessment when deciding on the investigation each Missing episode requires:

> LOW RISK

The risk of harm to the subject or public is assessed as possible but minimal. Proportionate enquiries should be carried out to ensure that the individual has not come to harm.

> MEDIUM RISK

The risk of harm to the subject or public is assessed as likely but not serious. This category requires an active and measured response by the police and other agencies to trace the missing person and support the person reporting.

> HIGH RISK

The risk of serious harm to the subject or public is assessed as very likely.

This category almost always requires the immediate deployment of police resources. Action may be delayed in exceptional circumstances, such as searching water or forested areas during hours of darkness. A member of the Northumbria Police senior management team must be involved in the examination of initial lines of enquiry and approval of appropriate staffing levels. Such cases should lead to the appointment of an investigating officer (IO) and possibly a senior investigating officer (SIO), and possibly a police search adviser (PoISA).

There should be a press / media strategy and / or close contact with outside agencies. Family support should be put in place where appropriate.

Considerations:

- ✓ When taking a report of a missing person, Northumbria Police will consider as to whether a Safeguarding Adults Concern should be raised with the appropriate Local Authority.
- On each occasion where a person is reported within the community as missing and there are concerns about self- harm / suicidal thoughts Northumbria Police Street Triage Team should be contacted to ensure there is information sharing with Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust (CNTW) to accurately assess the risk of harm and subsequent police response.

4c. Initial incident report

On initial report of a Missing Adult to Police the call handler will be expected to obtain the following minimum information:

- Name
- Age
- Description of person
- Description of clothing
- Home address
- Location missing from
- Circumstances of going missing
- Name, address, contact telephone number and relationship to missing person of person reporting. This should include out of hours contact details in case the investigation is ongoing when the person reporting goes off duty
- Details of any vehicle or transport used
- The relevant information concerning the person reporting the disappearance
- Location of where the missing person might be
- Any medication the missing person requires, frequency of taking and the effects if not taken
- Information about known risks, e.g. known to be at risk of exploitation (i.e. criminal, sexual, financial), concerns about physical or mental health, concerns about lacking mental capacity
- Information about any person who might have contact with the missing person, such as people with whom the missing person was found in previous incidents e.g. estranged family, known associates, colleagues.

4d. Initial assessment

They will then conduct an initial assessment asking the following questions:

- Why are you worried about the missing person?
- What has been done so far to trace this individual?
- Is this out of character?
- Have they been missing before? If yes, what happened whilst they were missing, where were they found?
- Are there any specific medical needs?
- Are they likely to become the victim of crime?

- Are they likely to be hurt or harmed?
- Are they likely to self-harm or attempt suicide?
- Do they pose a danger to other people?
- Are they likely to have travelled abroad?
- Is there any other information relevant to their absence?

4e. Police powers in relation to searching addresses for Missing Persons

Where a capacitated adult is found, the police can do no more than confirm they are fit and well at the point in time they are located.

Police can only gain entry to an address under S.17 PACE to "save life or limb". There must be reasonable grounds to believe that entry is required to effectively save life or prevent serious harm

Stated case of Syed V DPP "Concern for welfare is not sufficient to justify an entry within the terms of s.17(1)(e). It is altogether too low a test"

5. LOCAL AUTHORITY RESPONSE (INCORPORATING STATUTORY SAFEGUARDING ADULT SECTION 42 ENQUIRIES)

5a. Safeguarding Adults Response

If an adult is reported as missing to the Local Authority and they meet the statutory criteria for safeguarding adults, the Safeguarding Adults Multi-Agency Safeguarding Adult Policy and Procedures will be instigated, ensuring that partner agencies are involved where appropriate. In accordance with Section 42 of the Care Act 2014, local authorities must make enquiries or ensure others do so, when there is reasonable cause to suspect that an adult in its area:

- has needs for care and support (whether or not the local authority is meeting any of those needs) and.
- is experiencing, or at risk of, abuse or neglect and.
- as a result of those care and support needs is unable to protect themselves from either the risk of, or the experience of, abuse or neglect.

The Care Act 2014 introduced six key principles which underpin all adult safeguarding work. The six principles can be applied to the strategic oversight and operational response to cases of adult missing:

- Empowerment people being supported and encouraged to make their own decisions and give informed consent
- Prevention it is better to act before harm occurs
- Proportionality the least intrusive response appropriate to the risk presented
- Protection support and representation for those in greatest need
- Partnership local solutions through services working with their communities
- Accountability accountability and transparency in safeguarding practice

Safeguarding adults' plans/protection plans devised because of a Section 42 enquiry where the person going missing was a feature, might include actions such as:

- completing a trigger plan or appropriate protocol,
- clarity on who will be notified when there is a concern about the person going missing
- assessment of mental capacity in relation to the missing episodes
- consideration of legal powers available e.g. Mental Capacity Act, Mental Health Act, Inherent Jurisdiction around contact or keeping themself safe - not to go missing
- Flagging the person's vulnerability on relevant agency records
- Action against any alleged perpetrators, including disruption activity
- Sharing information about the missing person particularly with the Missing from Home Coordinators and/or Missing Investigation Team within Northumbria Police, Multiple Exclusion Team, Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust and acute hospital trusts.
- Agreeing safety plans with the person to reduce risks should they go missing in the future e.g. where might be a safe place to go, planning how to get home, ability to communicate with someone for help
- Addressing the reasons why the person might be going missing
- Supporting family members / carers or staff caring for the person who has gone missing

5b. Responses Outside of the Safeguarding Adults Framework

An adult might be reported missing to the Local Authority even if statutory safeguarding adults' criteria are not met e.g. the missing person might be receiving a service from the local authority. If an adult is reported as missing to the Local Authority and they do not meet the statutory criteria for safeguarding adults, each individual Local Authority must determine what the appropriate referral pathway would be. This could include, but is not limited to:

- If an adult without care and support needs is missing and there is concern that the individual, and / or other individuals, is experiencing, or at risk of, abuse or neglect then Northumbria Police should be notified (see section 4).
- If the adult is in receipt of social care services but not at risk of abuse or neglect, then then the service / allocated worker should be notified
- If the missing adult is a former looked after child and aged 18 -25, then check to see if they have an allocated looked after team worker such as a personal adviser
- Consider local referral pathways. Examples include:
 - \circ Adult social care
 - Housing advice
 - Multi-Agency Safeguarding Hub (MASH)
 - Domestic Abuse support
 - Substance misuse services
 - Adult Recovery Services
 - Other Voluntary or Community Sector organisations supporting the adult

Key Actions when supporting an adult at risk of going missing are:

- ✓ Are you aware of any previous Missing Episodes what do you know about this and is the information reflected in your organisational records?
- At the point of receiving into your service, if there are previous episodes of missing you should complete the appropriate protocol (Winnie, Herbert, Philomena etc) making sure to document all the risk factors relating to the individual
- ✓ When reporting an individual to police as missing all risk information needs to be clearly communicated to allow police to conduct a thorough risk assessment- this should be communicated via 101 and a member of staff from your agency needs to be available for continual risk reviews during the missing episode
- ✓ When an individual returns from a missing episode please consider the underlying vulnerabilities and the reasons behind the missing episode. The member of staff with the best relationship with the person should have a supportive conversation with them and record all relevant information to update their records and share with the police. This can include locations attended / associates / where they stayed /how missing episode was funded etc). They should also consider any support and signpost where possible.
- Any existing protocols should be updated to include any new or reviewed information gathered in the supportive conversation process. If there has been a change in circumstances, an alternative protocol may be appropriate (i.e. move from Winnie Protocol to Herbert Protocol if the person has developed dementia)

Appendix 3 provides a blank template for localities to complete and keep up to date with details of local referral pathways.

ALWAYS CONSIDER THE IMPORTANCE OF WIDER MULTI-AGENCY CONVERSATIONS TO LOOK AT WHO IS BEST PLACED TO SUPPORT THE MISSING ADULT. THE AIM SHOULD BE TO BUILD AN EFFECTIVE RELATIONSHIP WITH THEM AND HELP MINIMISE FUTURE MISSING EPISODES

6. POST MISSING ENGAGEMENT

6a. Northumbria Police Prevention Interview

Northumbria Police will carry out prevention interviews for all missing adults reported to Northumbria Police. The Prevention Interview is carried out as part of the found process and is an important step to establishing the reasons for the missing episode and identifies early opportunities to minimise future harm to them. The questions Police officers ask during a prevention interview are:

| 1 | Have you come to any harm whilst missing? (Exploitation, sexual offences, violence, self- harm etc.). If 'Yes', obtain full details for investigation, record crime and consider forensic evidence. |
|----|---|
| 2 | Why did you go missing? (Factors-abuse, coercion, domestic circumstances, work, financial, mental health issues, just stayed out, drug/alcohol issues etc.) |
| 3 | What have you been doing whilst missing? (Consider thoughts of self-harm, sexual/criminal exploitation, involvement in crime etc.) |
| 4 | How did you arrive at your destination? (picked up by car, bus, etc.) |
| 5 | Did you travel alone or were any other persons involved? |
| 6 | How did you make arrangements? (Facebook, text, calls made, received calls, etc.) |
| 7 | Where have you been? (places stayed/frequented, transport used, vehicle details, etc.) |
| 8 | Who have you been with? |
| 9 | How did you support yourself? (given cash, gifts, food, accommodation, committed crime, etc.) |
| 10 | Have you used drugs, alcohol or other substances whilst missing? |
| 11 | Will you go missing again? |
| 12 | What could prevent you from going missing again? |
| 13 | Do you consent for referral to support services? |
| | |

There is a myriad of support services available, depending upon the needs of the adult. For example:

- As part of the prevention interview for each Missing Adult where there is an element of immediate mental health crisis Northumbria Police can contact Street Triage to attend and discuss with them any support and referrals which can be put in place.
- All agencies are also able to signpost individuals to Cumbria, Northumberland Tyne and Wear (CNTW) NHS Foundation Trust Crisis Services for support around mental health crisis.

Northern (North Tyneside / Northumberland- 0800 652 2861

Central (Gateshead and Newcastle - 0800 652 2863

Southern (South Tyneside and Sunderland - 0800 652 2867

Should there be any safeguarding concerns shared within the police missing return home interview, then an Adult Concern Notification should be shared with the consent of the missing person with the appropriate Local Authority.

If consent is not given this must be respected unless there are clear reasons for overriding the consent.

6b. Post Missing Wellbeing, Engagement and Information Sharing

It is recognised that on some occasion's police officers in uniform may not always be the most appropriate professional to conduct the prevention interview with a Missing Adult. If another professional is involved with an adult who has had a missing episode, they could complete a return interview using the suggested template in Appendix 2. This would be a supportive interview and would be considered good practice, with the aim of reducing the likelihood of future missing episodes. Any discussion may identify risk factors, crimes or issues affecting health and wellbeing. Where relevant, information should be shared with appropriate partners. Unless there are reasons to override consent, then consent should be obtained. Sharing information, with the consent of the adult, would be helpful as it would potentially reduce the number of times that the person is asked similar questions by several different agencies

Information from return home interviews should be shared with Police with consent to allow for a problem solving approach to be taken to the Missing episode (Email <u>MissingPersonMailbox@northumbria.pnn.police.uk</u>). The Missing From Home Coordinators within Northumbria Police will have a key role in facilitating information sharing across partners and local authority boundaries so that missing people who move across local authority areas are considered with a joined-up approach. In addition to cross border information sharing about individual cases Northumbria Police will also share data in relation to Missing adult trends and hotspots with Strategic Groups within Safeguarding Adult Boards to ensure a Strategic response to Missing adults' cases. (This was a recommendation from Newcastle Spicer Joint Serious Case Review).

Police officers and partner agencies should always consider if there are other factors involved such as Honour Based Violence, Female Genital Mutilation, Modern Slavery, Exploitation or Forced Marriage and consider that a report of missing can sometimes be made to locate those who are fleeing from harm.

Professionals should recognise the vulnerability a missing episode creates and to prevent against future harm should ensure appropriate information, advice, guidance and signposting is provided to a Missing Adult. For any person identified who poses a risk of harm to a missing adult disruption activity should be put in place.

If a missing adult with capacity is found and does not wish their whereabouts to be revealed, the person making the original report should only be told that the missing person has been located and not informed of their whereabouts. Care should be taken where there are obvious cultural and religious sensitivities.

The Missing People Charity have an array of services in place to support Missing Adults, their Families and Professionals. Their website can be accessed at www.missingpeople.org.uk

7. **REPEAT MISSING EPISODES**

It is recognised that repeat missing adults are at risk of harm and it is important for all agencies to apply a preventative problem-solving approach to repeat missing episodes.

Within the 'golden hour' of a medium / high risk missing episode, it is imperative that as much information is made available as soon as possible to Northumbria Police.

In circumstances where an adult has support from a professional and it is identified they are likely have repeat missing episodes care should always be taken to ensure the relevant protocols are reviewed and updated.

8. ESCALATION PROCEDURES

Currently, any reports which have been handled by Northumbria Police call takers on 101/999 AND the partner agency is not satisfied with the response, can be escalated in two ways:

FAST TIME- For urgent cases where an immediate response is required.

Stage 1

Front Line practitioner should escalate to their manager and ask them to contact the Control Room Team Leader for risk review.

- NORTH (Covering Northumberland, North Tyneside, Newcastle) 0191 437 3444
- SOUTH (Covering Gateshead, South Tyneside and Sunderland) 0191 437 3555

Stage 2

If manager and Team Leader cannot agree on the police response this should be escalated to our Communications Performance Manager - Chief Inspector, to have a discussion with on call Director/ Senior Manager.

Stage 3

Police on call Silver (Supt) to discuss with on call Strategic Lead

SLOW TIME- For review to debrief during office hours.

Stage 1

Please raise with your police harm reduction teams for review by missing from home coordinators

You can email the Harm reduction or Missing persons mailbox at:

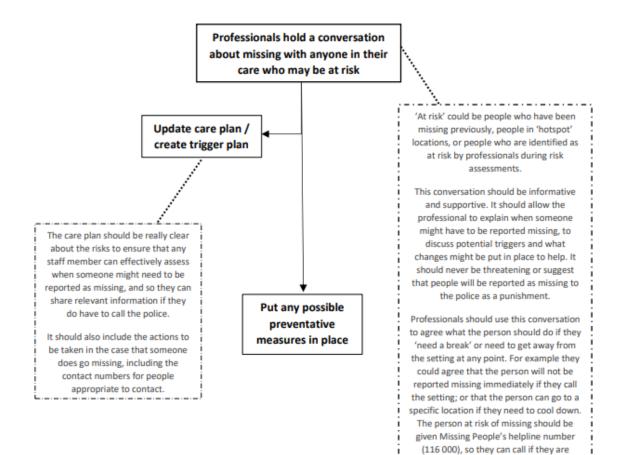
Missing Person Mailbox: <u>MissingPersonMailbox@northumbria.police.uk</u>

Stage 2

If not satisfied with police response escalate into your adult safeguarding partnerships through usual channels – the Safeguarding DCI with the Safeguarding leads to discuss.

Northumbria Police are committed to debriefing and learning from incidents together.

Fig 1: Working with individuals at risk to prevent missing



thinking about going missing at any point.

Fig 2: Actions when a patient or resident is not where they are expected to be

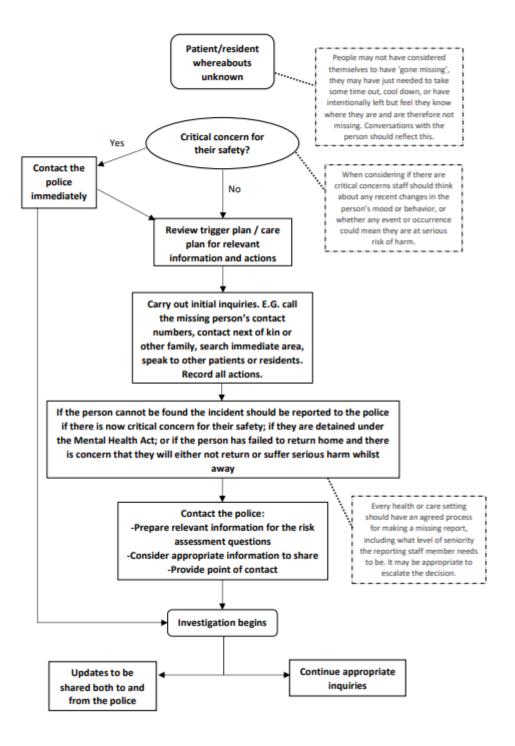
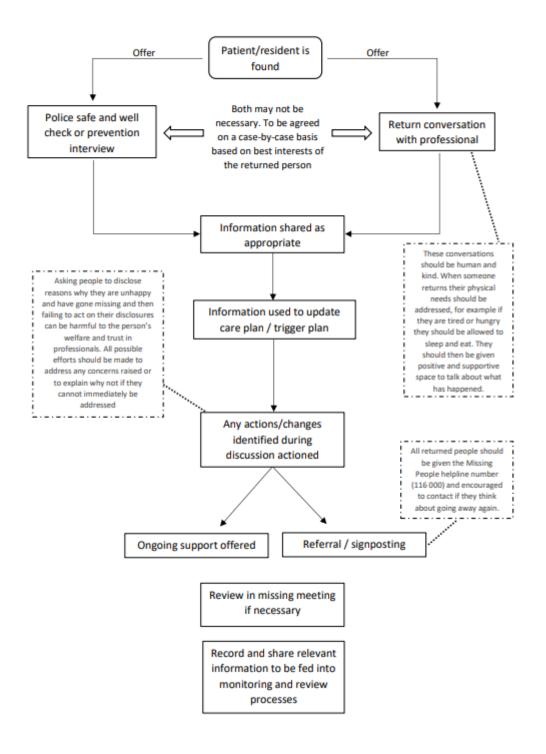


Fig 3: Actions when the patient or resident is found or returns



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APPENDIX 2



MISSING ADULTS PROTOCOL – NORTHUMBRIA

RETURN HOME DISCUSSION RECORD – SUGGESTE TEMPLATE

Most missing people, children and adults, are vulnerable and need protection and support. The Missing Adults Across Northumbria Protocol was introduced in November 2020 with the aim of promoting conversations around missing episodes and aims to:

- Minimise the risk to vulnerable adults by putting in place timely and appropriate support/interventions
- Foster open and honest communication around the reasons for missing episodes
- Reduce the likelihood of future missing episodes
- Help support an effective multi-agency response through Return Home Discussions

This form is intended for use by any professional who provides care/support to an adult who has had a missing episode, with the aim of tailoring support for the individual and reducing the likelihood of future missing episodes. The discussion should be supportive and be carried out by a person who has the best relationship with the missing person. The form is in two parts:

| Part One | To be completed immediately after the adult returns |
|----------|--|
| Part Two | To be completed within 72 hours of return where possible, depending upon |
| | the health and wellbeing of the adult. |

Prior to asking the questions:

- > Ensure the adult understands the purpose of the discussion
- Explain that the information will not be shared unless consent has been given, but information will be shared if there is a duty of care to intervene, for example a crime has been, or may be, committed

| Name of Adult: | |
|--------------------------------------|--|
| Address: | |
| Date of Birth: | |
| Telephone Number: | |
| Legal Status: | |
| Details of any disability or medical | |
| condition: | |
| Date Adult Went Missing: | |
| Return Date: | |

| Details of the Person Conducting the | Name: |
|--------------------------------------|--------------------------------------|
| Interview: | Job Title: |
| | Telephone Number: |
| Protected Characteristics: | Race: |
| | Religion/Belief: |
| | Maternity/Pregnancy |
| | Sexual Orientation: |
| | Gender Reassignment |
| | Marriage / Civil Partnership |
| | Disability: |
| | Gender: |
| | *Age is covered in DOB capture above |

| | PART ONE: | |
|---|---------------------------------|---------------------------------|
| Immediate Observations (to be completed as soon as the adult returns) | | |
| | Return Details | |
| What time did the adult return? | | |
| How did the adult return? | | |
| (e.g. taxi, dropped off etc) | | |
| If dropped off: | By Whom: | |
| | Type of Car (make/colour): | |
| | Car Registration: | |
| If Taxi (Police): | Where did they collect the pe | rson from: |
| | Was anyone else there: | |
| | Taxi Company: | |
| | Driver: | |
| | Registration: | |
| | Presentation | |
| Was the adult under the | 🗌 Yes 🗌 No | |
| influence/intoxicated | If Yes: | |
| | What did they take? | |
| | How Much? | |
| Is the adult angry/upset? | | <u>,</u> |
| Are there any: | Physical Injuries: | |
| | Health Needs: | |
| | Mental Health Concerns: | |
| Is there any need for immediate | │ | If Yes, please state |
| intervention, A&E/ | | intervention required: |
| Ambulance/Crisis Team: | | |
| | | |
| Further Information: | Is the adult wearing different | |
| | Does the adult have anything | new with them? |
| | | |
| | | ent presentation to usual (e.g. |
| | hair and make-up done differ | entiy)? |
| | | |
| Discourse enviteing the edult | Disclosure | |
| Please note anything the adult | Who was the adult with? | |
| may have said when they returned: | Whore did the adult as? | |
| | Where did the adult go? | |
| | Initial information shared by t | he adult? |
| | I miliar mormation shared by t | |

| Interview (to be completed within 72 hours where possible) What happened to make the adult go missing? Why did you go missing? Bullying Domestic Violence Sexual Exploitation Criminal Exploitation Threat Control Other (please give details below) What did the adult take with them? What did the adult take with them? What did the adult stay? If the adult is unsure: Name of street: Description of what is close by: Door Number: Door colour: Have they been there before: Nickname: Age: How does the adult know them: Was the adult travel? |
|---|
| Why did you go missing? Bullying Domestic Violence Sexual Exploitation Criminal Exploitation Threat Control Other (please give details below) What did the adult take with them? Yes No What did the adult take with them? Address: If the adult is unsure: Name of street: Description of what is close by: Door Number: Door colour: Have they been there before: Have they been there before: Yes No Who was the adult with? Nickname: Age: Modes the adult know them: How does the adult know there: Was three anyone else there: What did the adult do for? Food Money How No |
| Builting Domestic Violence Sexual Exploitation Criminal Exploitation Threat Control Other (please give details below) What did the adult take with them? What did the adult take with them? What happened when the adult went missing/what did they do? Where did the adult stay? Address: If the adult is unsure: Name of street: Description of what is close by: Door colour: Have they been there before: Nickname: Age: How does the adult know them: Was the adult do for? Food Money How did the adult travel? |
| Sexual Exploitation Criminal Exploitation Threat Control Other (please give details below) What did the adult take with them? What did the adult take with them? What happened when the adult went missing/what did they do? Where did the adult stay? Address: If the adult is unsure: Name of street: Description of what is close by: Door colour: Have they been there before: Vickname: Age: How does the adult know them: Was there anyone else there: What did the adult travel? Waik _Yes _No |
| Criminal Exploitation Threat Control Other (please give details below) Was the missing episode planned? What did the adult take with them? Address: If the adult is unsure: Name of street: Description of what is close by: Door Number: Door colour: Have they been there before: Yes Nickname: Age: How does the adult know them: Was there anyone else there: What did the adult do for? Food Money How did the adult travel? |
| Criminal Exploitation Threat Control Other (please give details below) Was the missing episode planned? What did the adult take with them? Address: If the adult is unsure: Name of street: Description of what is close by: Door colour: Have they been there before: Yes No Who was the adult with? Name: Nickname: Age: How does the adult know them: Was there anyone else there: What did the adult do for? Food Money How did the adult travel? Walk \] Yes \] No Taxi, Yes \] No Taxi, Yes \] No Taxi, Yes \] No |
| Image: Sector of the sector |
| Was the missing episode planned? Other (please give details below) What did the adult take with them? Yes _ No What did the adult take with them? Address: What happened when the adult went missing/what did they do? Address: Where did the adult stay? Address: If the adult is unsure: Name of street: Description of what is close by: Door Number: Door colour: Have they been there before: _ Yes _ No Who was the adult with? Name: Nickname: Age: How does the adult know them: Was there anyone else there: What did the adult do for? Food Money Malk _ Yes _ No How did the adult travel? Yas _ No |
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| Was the missing episode planned? Yes No What did the adult take with them? Address: What happened when the adult went missing/what did they do? Address: Where did the adult stay? Address: If the adult is unsure: Name of street: Description of what is close by: Door Number: Door colour: Have they been there before: Yes No Who was the adult with? Name: Nickname: Age: How does the adult know them: Was there anyone else there: What did the adult do for? Food Money How did the adult travel? Walk Yes No Public Transport Yes No |
| Was the missing episode planned? Yes No What did the adult take with them? Address: What happened when the adult went missing/what did they do? Address: Where did the adult stay? Address: If the adult is unsure: Name of street: Description of what is close by: Door Number: Door colour: Have they been there before: Yes No Who was the adult with? Name: Nickname: Age: How does the adult know them: Was there anyone else there: What did the adult do for? Food Money How did the adult travel? Walk Yes No Public Transport Yes No |
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| went missing/what did they Address: Where did the adult stay? Address: If the adult is unsure: Name of street: Description of what is close by: Door Number: Door colour: Have they been there before: Yes Have they been there before: Yes No Who was the adult with? Name: Name: Nickname: Age: Age: How does the adult know them: Was there anyone else there: Money How did the adult travel? Walk Yes No Public Transport Yes No |
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| Door colour: Have they been there before: Yes Who was the adult with? Name: Nickname: Age: How does the adult know them: Was there anyone else there: What did the adult do for? Food Money Money How did the adult travel? Walk _ Yes _ No Taxi _ Yes _ No Public Transport _ Yes _ No |
| Have they been there before: Yes No Who was the adult with? Name: Nickname: Nickname: Age: How does the adult know them: Was there anyone else there: Was there anyone else there: Money How did the adult travel? Walk Yes No Taxi Yes No Public Transport Yes No |
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| Nickname: Age: How does the adult know them: Was there anyone else there: What did the adult do for? Food Money How did the adult travel? Walk Yes No Taxi Yes No Public Transport Yes No |
| Age: How does the adult know them: Was there anyone else there: What did the adult do for? Food Money How did the adult travel? Walk Yes No Taxi Yes No Public Transport Yes No |
| How does the adult know them: Was there anyone else there: What did the adult do for? Food Money How did the adult travel? Walk Yes No Taxi Yes No Public Transport Yes No |
| Was there anyone else there: What did the adult do for? Food Money How did the adult travel? Walk Yes No Public Transport Yes No |
| What did the adult do for? Food Money Money How did the adult travel? WalkYes No TaxiYes No Public TransportYes No |
| How did the adult travel? Walk Yes No Taxi Yes No Public Transport Yes No |
| Taxi Yes No Public Transport Yes No |
| Public Transport Ves No |
| |
| |
| Other (please state): Whilst the adult was missing, Wash _ Yes _ No, if yes where and how? |
| did they? Change clothes Yes No, if yes where and how? |
| Have any crimes been Assault |
| committed? |
| Threats |
| |
| Other (please state what): |
| \square Yes \square No |
| |
| |
| |

| Has the adult been subject to | Yes No |
|--|--|
| any serious violence and suffered significant harm as a | |
| result? | |
| Has there been consideration to | Yes No |
| submission of a referral to | |
| Adult Social Care? | |
| NB Where there are any concerns | around Exploitation all relevant information should be |
| | are Referral and may lead to consideration by PREM |
| (Partnership F | Reduction Exploitation and Missing) |
| Did the adult witness anything | |
| Did the adult witness anything happen to any else? | If yes, please give details: |
| | |
| | |
| Was the adult scared of | |
| anything or worried about | If yes, please give details: |
| anyone else? | |
| Did the adult see anything they | |
| did not like or made them feel | If yes, please give details: |
| uncomfortable? | |
| Is there anyone the adult is | ☐ Yes ☐ No |
| Is there anyone the adult is afraid of at the moment? | If yes, please give details: |
| | |
| | |
| Did the adult use any? | Drugs 🗌 Yes 🗌 No |
| | If yes what: How Much: |
| | Where did they get it from: |
| | How did they fund it: |
| | |
| | If yes what: |
| | How Much: Where did they get it from: |
| | How did they fund it: |
| | Legal Highs 🗌 Yes 🗌 No |
| | If yes what: |
| | How Much: Where did they get it from: |
| | How did they fund it: |
| How did the adult get home? | 🗌 Walk |
| | Police |
| | L Taxi |
| | Public Transport Other, please state how: |
| | |
| Why did the adult return? | |
| Is there anything the adult is | |
| Is there anything the adult is worried about? | |

| What might help the adult feel safer? | |
|---------------------------------------|--|
| How does the adult feel about | |
| where they are currently living? | |
| How does the adult feel now | |
| they have returned? | |
| What can be done to support | |
| the adult not to go missing | |
| again? | |

Please Note: information from Return Home Discussions should be shared with Police, with consent, to allow for a problem-solving approach to be taken to the missing episode. Unless there are reasons to override consent it should be obtained. If consent is obtained return to <u>MissingPersonMailbox@northumbria.pnn.police.uk</u>.

| Does the adult consent for this information to be shared with the Northumbria Police Missing Person's Team?\text{Yes} |
|--|
|--|

APPENDIX 3



MISSING ADULTS PROTOCOL - NORTHUMBRIA

LOCAL REFERRAL PATHWAYS – [Name of Area]

| Referral Pathway | Service Detail | Referral Details (Include Telephone number, email, website, online reporting) |
|---|---------------------|---|
| Local Authority | Main Switchboard | |
| | Adult Social Care | |
| | Safeguarding Adults | |
| | Emergency Duty Team | |
| | Housing Advice | |
| | Leaving Care Team | |
| | Domestic Abuse Team | |
| MASH (Multi-Agency Safeguarding Hub) | | |
| Substance Misuse Service | [Name of Service] | |
| Mental Health Crisis | [Name of Service] | |
| | [Name of Service] | |

APPENDIX 4 Protocols

Philomena Protocol

Used for cared for children who go missing or are at risk of missing. For children reaching adulthood who have had an existing Philomena Protocol form in place it is important that this is considered as part of the transition process and consideration is given to completing the Winnie Protocol.

Children at risk of missing at 17 years are likely to be exposed to the same risks of missing when turning 18.

<u>Herbert Protocol – Safe and Found Online</u> (Adults at risk of going missing with dementia/Alzheimer's)

There is a risk that adults living with dementia can get lost and go missing. Northumbria Police and the Northumberland, Tyne and Wear Safeguarding Adult Boards have embedded the nationally acclaimed Herbert Protocol. This encourages carers to record useful information which could be used in the event of a vulnerable person with dementia going missing. Carers, family members and friends can complete the Herbert Protocol form in advance, which records all vital details, such as medication required, mobile numbers, places previously located, a photograph etc. The Herbert Protocol form is available at <u>Herbert Protocol – Safe and Found Online</u>

<u>Winnie Protocol form</u> (Adults at risk of going missing without dementia / Alzheimer's)

- The Winnie Protocol has been designed alongside existing successful Herbert and Philomena Protocols and is a form which is designed to be used by any person who supports the individual as part of an" information sharing" process whenever a person is identified at risk of going missing.
- It is recognised that the protocol would have to be implemented with the consent of the individual and it should be explained that the information requested is only to be used to help that person keep safe in the event of a missing episode.
- Once the <u>Winnie Protocol form</u> has been completed as part of a registration process it should be held by the relevant professional or agency (usually the service which has the most contact with the adult) and used to provide police and other agencies with access to all relevant information should a missing episode be identified. The form should be held in a place which is accessible 24 hours a day and can be copied and provided in an electronic form or paper-based form to police. This will help police at an early stage to correctly identify the risk which that Missing Person is at and prioritise early activity to locate the Missing Person
- All agencies should be encouraged to complete the most appropriate protocol (Herbert or Winnie) with adults who they support and repeatedly go missing as a way of demonstrating their duty of care. Consent must always be obtained.
- In circumstances where adults are going missing and it is suspected that the missing episodes are linked to coercion/control and exploitation the safeguarding partners should consider whether the adult is able to make capacitated decision, free from coercion, about their safety and is able to keep themselves safe from abuse or neglect. Mental capacity assessments should be completed and where required best interest decisions made to keep the person safe from abuse or neglect.

 Where an adult has gone missing, and it is identified they have care and support needs and are at risk of abuse or neglect police will submit an adult concern notification. Where it is not immediately apparent that an adult has care and support needs but repeat missing episodes are identified the Police MFH Coordinator will submit an adult concern notification to prompt a safeguarding notification and multi-agency problem solving approach.

Forcer Protocol Safe and Found Online

The Forcer Protocol is a newly developed protocol that is aimed reduce the risk of harm to services veterans, reservists, serving members of the armed forces who go missing or are at risk of missing. Further details can be found at Appendix 5

Hostel Policy

A missing person report to Northumbria Police is not always an effective way to safeguard all adults with vulnerabilities.

Some hostels and supported living accommodation have a policy in place to report a resident as missing if they leave the accommodation without informing staff beforehand or if they do not return within a specified time. Often these individuals have mental health issues, neurodiverse needs, alcohol or drug addictions or other vulnerabilities such as being previously homeless. These individuals have a right to leave the accommodation even if they are exposed to increased risk by doing so.

Northumbria police have no power to intervene and can simply locate the individual to convince the person to return to the hostel or to the supported living accommodation. Our response in these circumstances is to check that at that moment in time the person is fit and well and for those with care and support needs to create an Adult Concern Notification which is then triaged within the Multi Agency Safeguarding Hub (MASH) (or appropriate department of Adult Social Care)

There is fundamentally no difference in the police duty towards an individual who has been reported missing by a hostel and our duty towards all other vulnerable people who have not been reported missing by anyone. If we come across a vulnerable person whilst on patrol, or whilst dealing with an incident, we will refer the person to support agencies as appropriate, but there is no duty to actively search for vulnerable people who have made the decision to leave supported accommodation, no matter how unwise that decision may be.

In seeking to find the balance between protecting vulnerable adults and respecting an adult's Article 8 right to respect for their private and family life, when a hostel or supported living accommodation report an individual as missing to the police, the Risk Management Desk (RMD) can authorise the incident log to be closed if the following criteria apply:

- The matter has been reported as a matter of routine or policy and not because the reporting person has specific critical concerns that would justify a belief that the person has been a victim of a serious crime, or has suffered, or is likely to suffer, death or serious harm.
- 2) The missing person is an adult.

3) The missing person is capable of independent living and is only being provided with accommodation.

4) The circumstances suggest that the person has decided to leave their current accommodation.

5) There are no reasonable grounds to believe the individual at this time is a victim of exploitation or domestic abuse and has been pressurised or coerced to leave.

6) There are no suspicious circumstances.

7) The behaviour is not out of character as the individual has a transient lifestyle.

8) Whilst the individual may have some vulnerabilities (e.g. drug or alcohol addiction or mental health issues), they are not such that the police would have power to intervene under the Mental Health Act or the Mental Capacity Act.

If a decision is made to close the Storm log under this policy, the Risk Management Desk must record the rationale for their decision on the Storm log using the National Decision Model. In making this assessment all available information should be considered, including a thorough check of Northumbria Police systems.

If the incident falls outside of the above criteria:

- > The incident should be dealt with under the Missing Person Policy.
- The Risk Management Desk must make it clear to the reporting agency that Northumbria Police intend to take no action unless the situation changes.
- The reporting agency should be advised that if further information is received which changes the risk assessment, then the incident is to be reviewed by them and reported where required.
- The Risk Management Desk should make an entry on the person's IS record signposting to the Storm log for any future audit purposes.

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NB: The Winnie Protocol can be used as part of multi-agency care planning for an individual living within a hostel or supported accommodation provision where there are specifics risks identified which would necessitate a police response. The Winnie protocol can be agreed alongside the Care team involving the missing from home coordinator.

CNTW Mental Health Trust Missing Person Procedures Protocol (covers both inpatients and community patients in receipt of CNTW care)

CNTW Mental Health Trust Missing Person Procedures

Hospitals Missing Adults Protocol (for patients missing from hospitals)

Hospitals Missing Adults Protocol

Further information around Missing can be found at : Missing persons | Northumbria Police

Are you a veteran? Currently serving in the Armed Forces? Or supporting a veteran?

The Forcer Protocol is a new scheme which aims to reduce the risk of harm to service veterans, reservists and currently serving members of the armed forces who go missing by enabling swift access to key information that can help the police find the person quickly.

Scan the QR code for more information and to supply your details.

SCAN QR CODE NOW for more information

Northumbria Police Hostel policy

A missing person report to Northumbria Police is not always an effective way to safeguard all adults with vulnerabilities.

Some hostels and supported living accommodation have a policy in place to report a resident as missing if they leave the accommodation without informing staff beforehand or if they do not return within a specified time. Often these individuals have mental health issues, neurodiverse needs, alcohol or drug addictions or other vulnerabilities such as being previously homeless. These individuals have a right to leave the accommodation even if they are exposed to increased risk by doing so.

Northumbria police have no power to intervene and can simply locate the individual to convince the person to return to the hostel or to the supported living accommodation. Our response in these circumstances is to check that at that particular moment in time the person is fit and well and to create an Adult Concern Notification which is then triaged within the Multi Agency Safeguarding Hub (MASH).

There is fundamentally no difference in the police duty towards an individual who has been reported missing by a hostel and our duty towards all other vulnerable people who have not been reported missing by anyone. If we come across a vulnerable person whilst on patrol, or whilst dealing with an incident, we will refer the person to support agencies as appropriate, but there is no duty to actively search for vulnerable people who have made the decision to leave supported accommodation, no matter how unwise that decision may be.

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- 2) The missing person is an adult.

- The missing person is capable of independent living and is only being provided with accommodation.
- 4) The circumstances suggest that the person has decided to leave their current accommodation.
- There are no reasonable grounds to believe the individual at this time is a victim of exploitation or domestic abuse and has been pressurised or coerced to leave.
- 6) There are no suspicious circumstances.
- The behaviour is not out of character as the individual has a transient lifestyle.
- 8) Whilst the individual may have some vulnerabilities (e.g. drug or alcohol addiction or mental health issues), they are not such that the police would have power to intervene under the Mental Health Act or the Mental Capacity Act.

If a decision is made to close the Storm log under this policy, the RMD must record the rationale for their decision on the Storm log using the National Decision Model. In making this assessment all available information should be considered, including a thorough check of Northumbria Police systems.

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- The reporting agency should be advised that if further information is received which changes the risk as sessment then the incident is to be reviewed by them and reported where required.
- The RMD should make an entry on the person's IS record signposting to the Storm log for any future audit purposes.



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