

Type of Abuse	Non-Reportable	Requires Consideration	Reportable
MODERN SLAVERY	Low Risk No Impact	Medium Risk Some harm or risk of harm	High Risk Significant harm or risk of harm
– this also includes activity such as county lines, criminal exploitation, cuckooing, forced marriage. Holding a person (s) in position of slavery, forced servitude, compulsory labour, or facilitating their travel with intention of exploiting them. Due to the nature of modern slavery and exploitation, all concerns should be treated as potentially high risk and require referral to appropriate agencies.	Any concern relating to modern slavery should be taken seriously and recorded. Even where impact appears low, advice should be sought and the concern escalated in line with safeguarding and criminal procedures. Where there are a number of low-level concerns consideration should be given as to whether the threshold is met for a safeguarding enquiry due to increased risk.	Incidents at this level should be recorded, and internal policies and procedures followed. Consultation should be undertaken internally as well as through the South Tyneside Safeguarding Adults Policy and Procedures. www.southtynesidesafeguardingapp.co.uk Action should be taken to reduce risk and a discussed with the local adult social care service. In cases of suspected modern slavery, consultation should not delay appropriate reporting. After the conversation, they may request you formally report the concern as a safeguarding.	Incidents at this level should be reported to Adult Social Care safeguarding team and the Police for immediate consideration. Consideration should also be given as to whether the police or other emergency services need to be contacted. Ensure whole family approaches if children or other adults may be impacted.
Modern Slavery is a serious crime. All concerns should be reported as safeguarding concerns to Adult Social Care and to the Police in line with local and national procedures. It is common that potential victims of modern slavery may be unaware of, or unable to understand the concept of exploitation, coercion and control measures They may have been intimidated and threatened to prevent making a disclosure to authorities. When a potential victim of modern slavery is identified or a suspect or location related to modern slavery that may require law enforcement intervention, it is crucial that any evidential material is preserved. When safeguarding professionals engage with potential victims, best practice dictates that to maximize a meaningful disclosure appropriately trained staff are involved. REFERRING INTO THE NRM - The National Referral Mechanism (NRM) is a framework for identifying and referring potential victims of modern slavery and ensuring they receive the appropriate support. There are a number of 'first responder organisations. These include local authorities and Police. They are authorised to refer a potential victim of modern slavery into the National Referral Mechanism.			

Actions for all levels	• Raise a safeguarding concern • Report to the Police • Consider referral to the National Referral Mechanism (NRM)	• Raise a safeguarding concern • Report to the Police • Consider referral to the National Referral Mechanism (NRM)	• Raise a safeguarding concern • Report to the Police • Consider referral to the National Referral Mechanism (NRM)
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